



HSE Program Management

The Crescent Health, Safety and Environmental (HSE) Program employs a systematic approach to addressing aspects of workplace safety that affect the health and well-being of employees. By applying principles from engineering, education, hygiene, and management, Crescent teams will assist management in implementing a high-level system that prevents workplace incidents. These OSHA and industry required programs will place our clients above the minimum standard and will allow contractors to work for any operator or client.

The (HSE) Management System details operational expectations with regard to HSE Process Requirements, Employee Health and Safety, Customers Satisfaction, Contractor selection and utilization, and Environmental Protection toward success in providing a Quality and Safe service. Components of this system are communicated to all levels of the organization at every division. The HSE Management system is comprised of nine components as detailed below:

<i>COMPONENT</i>	<i>GOAL</i>
1. Leadership Commitment	Achieve visible top-down leadership and commitment by Managers toward a successful and compliant HSE company culture.
2. Accountability	Active acceptance of responsibility for organizational roles, obligations, actions and behaviors by employees to positively influence organizational direction, improvement and success.
3. Strategic Business Planning	Planning the execution of business activities integrating HSE to all phases of our business.
4. Policies and Procedures	Policies and Procedures are deployed, utilized and enforced at all levels of the Organization.
5. Training, Resources & Development	Through Training and Development, provide required organizational responsibility, structure, knowledge and resources to achieve HSE objectives.

6. Hazard Analysis, Risk Management, & Prevention	Continuous hazard analysis and risk management of activities, products and services, including contractor selection, and deployment of prevention and mitigation measures.
7. Incident & Non-Conformance Reporting and Investigation	All incidents and Non-Conformances are reported and properly investigated to ensure lessons learned are captured and communicated as to prevent future incident occurrences.
8. Implementation and Performance Monitoring	Vigorous Program Implementation of this system will be achieved through execution of administrative controls in each location where we operate. Records will be made available to monitor performance and activity to ensure objectives are met. Active employee involvement is critical to HSE Program success.
9. Audits, Review & Corrective Action	Effectiveness of implementation of the HSE Management system will be monitored periodically through systematic audits and reviews. Corrective actions will be monitored through regular reviews and improvements through modifications.